

# Sensitivity or resistance: on the resilience paradox in policing

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# Sensitivity or resistance

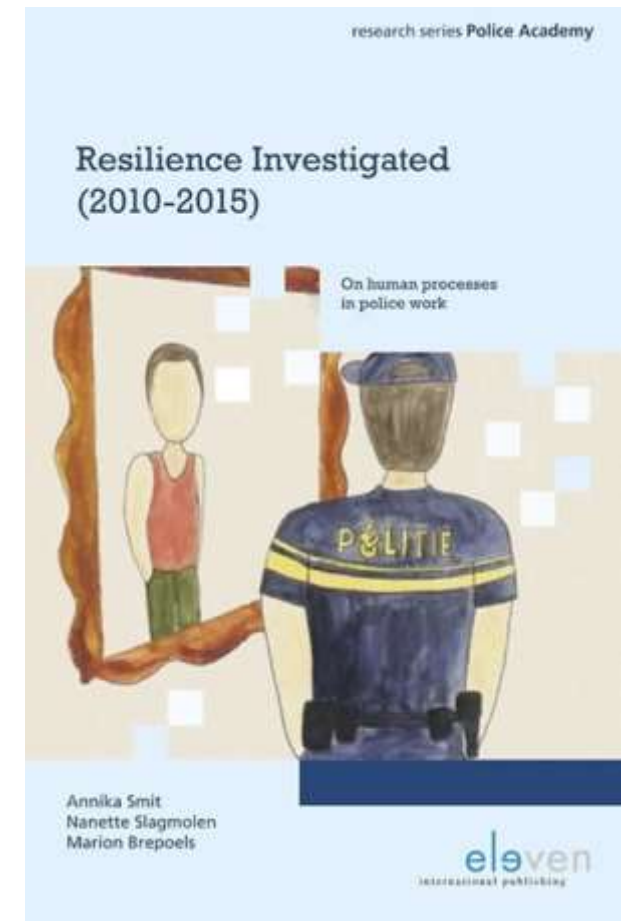
1. A decade of systematic research (Dutch police)
2. How to explore the policing paradox
3. Research endeavour



# 1. A decade of systematic research

Resilience process refers to *concrete functioning* in critical circumstances

- Biological processes (physical)
- Psychological processes (mental)
- Moral processes (spiritual)
- Group dynamics



## 2. How to explore the policing paradox

Two different types of resilience emerge:

- Being tough: resistance (closed – mental shielding)
- Being receptive: sensitivity (open – moral meaning)

Closing or opening...?

-> How do police officers shield against threat and confrontation in complex interactions?

-> How do police officers manage to be sensitive in complex interactions?

## 2. How to explore the policing paradox

- Are *shielding* (closing) and *sensitizing* (opening) related?

Properties of semi permeability...?



Application: operational context of police work

-> Focus on interaction supervisor – recruit (socialisation process)

### 3. Research endeavour

How is moral sensitivity educated in the interaction between recruit and supervisor during the socialisation process and is this sensitivity related to mental resilience of either or both?

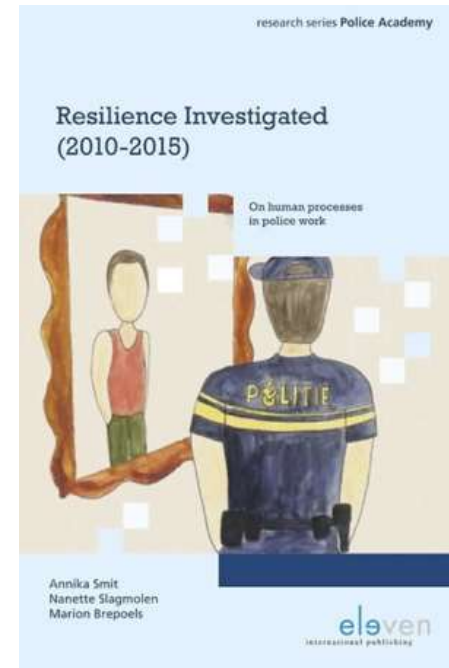


### 3. Research endeavour

Combining:

- Ethnographic study **Interpretivist paradigm**
- Neuropsychology & -physiology **positivist paradigm**

Suggestions welcome!



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