

Policing Paisley in Partnership: Doing Simple Things Well

SERVING A
CHANGING SCOTLAND



SCOTTISH POLICE
AUTHORITY



Presenters

Police Scotland

- Chief Inspector Martin Gallagher
- Detective Superintendent Fil Capaldi
- Detective Inspector Nathan Calderwood

NHS Greater Glasgow and Clyde

- Doctor Iain Keith

University of West of Scotland

- Doctor Colin Atkinson

Background

- During 2017 serious violence rose significantly in Paisley
- Demands from the local Hospitals were also rising
- Etizolam availability was self evident, with drug deaths climbing
- Stop and search activity was down
- Weapon seizures were up

CONTEXT

Det. Supt. FIL CAPALDI

Context



Highest murder rate in the UK held by Scottish police division finds report
A SCOTTISH police division had the highest murder rate in the UK last year, despite local politicians lavishing praise on the SNP's policing and crime strategies.

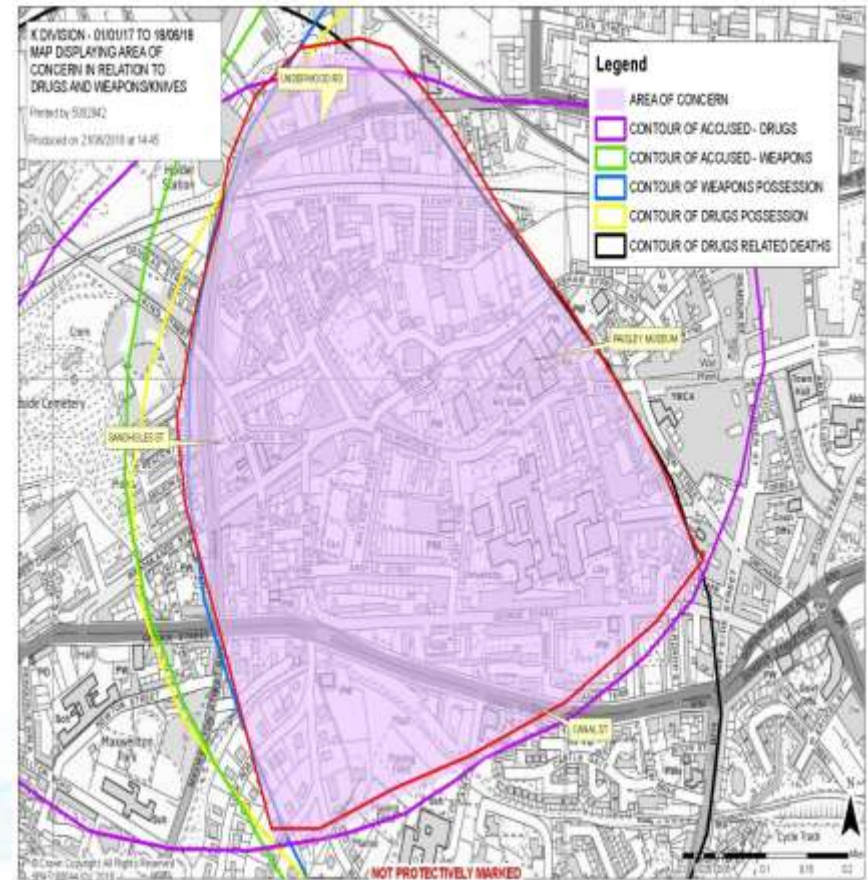
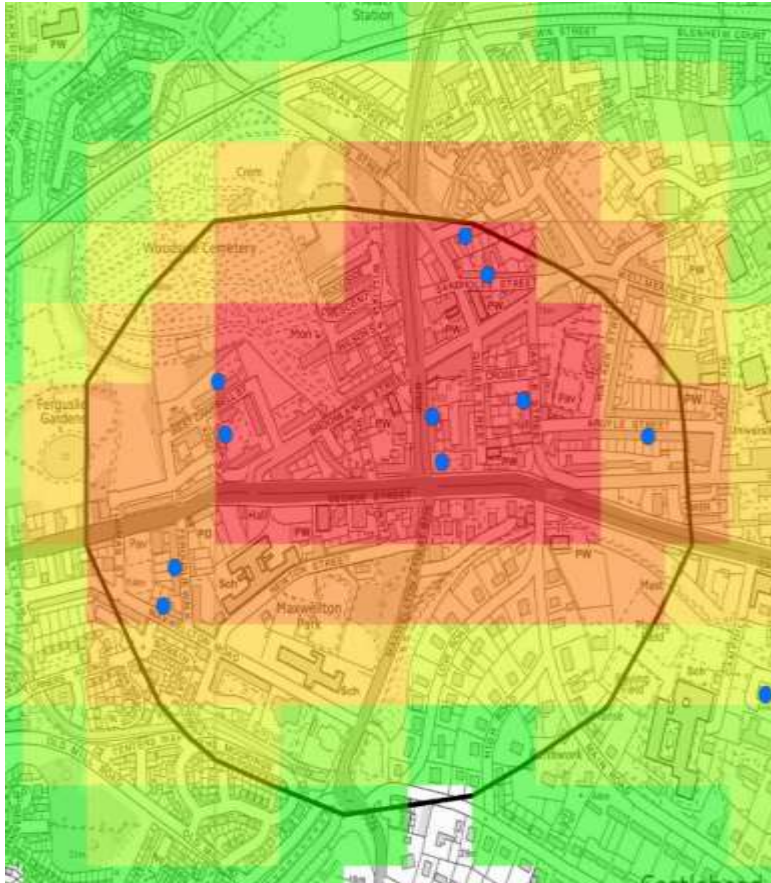


Shock figures for Scots police division as murder rates higher than London and New York
Renfrewshire and Inverclyde saw 11 killings in 2017-2018 - a murder rate of 4.3 per 100,000 inhabitants

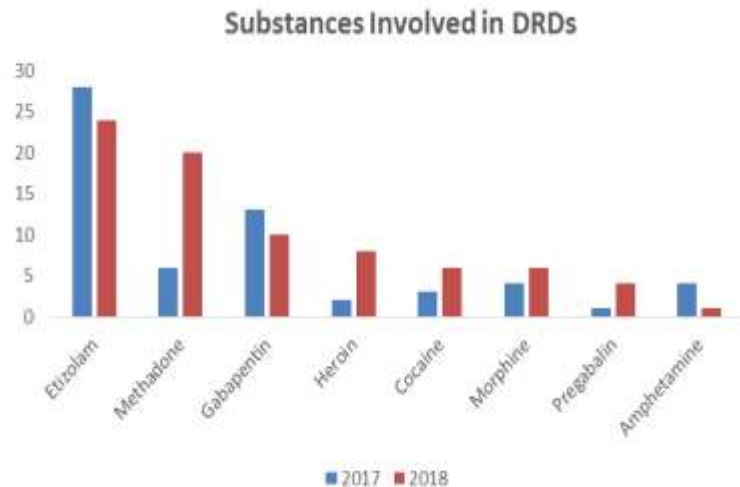
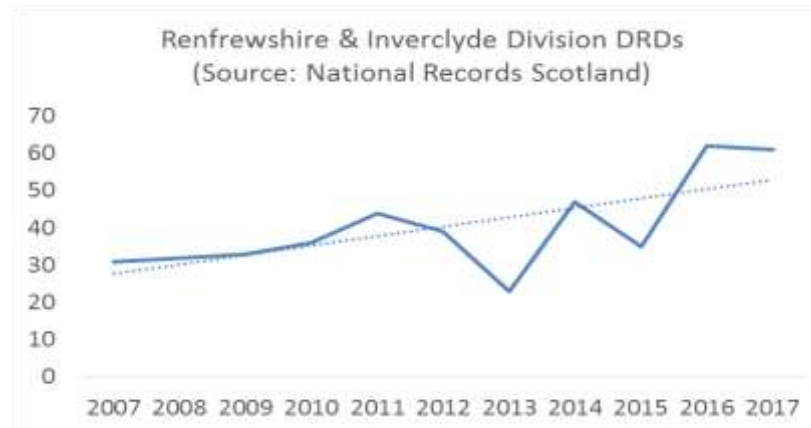
Crime Profile – Renfrewshire & Inverclyde Division

- Homicide rate
- Serious violence involving bladed weapons
- Epicentre for Scotland for etizolam distribution
- Unprecedented demand on investigative resources
- Continued requirement to detect/disrupt Serious and Organised Crime Groups (SOCGs)
- Some success, although limited intelligence picture

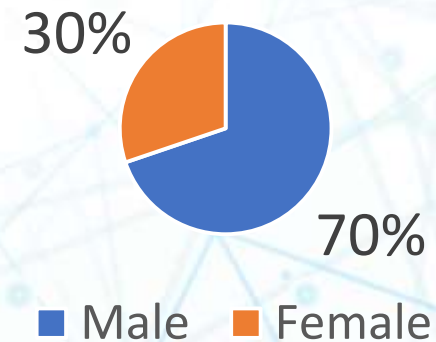
Analytical Work



Drug Related Deaths



Demographics of DRDs



DRUG RELATED DEATHS

DI NATHAN
CALDERWOOD

Investigative Strategy

To improve Divisional knowledge of the Benzodiazepine commodity market in order to

- Protect those most vulnerable to harm and to reduce the tragic impact of drugs on individuals, families and communities within Renfrewshire and Inverclyde.
- Maximise enforcement opportunities against those responsible for the illicit manufacture, production and supply of benzodiazepines.

This will be achieved through the implementation of:



Who is most at risk?

- Drug users, particularly those who misuse **both** benzodiazepines and opiates
- Esp. those residing in the most socio-economically deprived areas (Between 60 - 80% of drugs misuse offences, and approximately half of all drug deaths occurred in the 20% most deprived areas of Renfrewshire & Inverclyde).
- Males - account for two-thirds of drug-related-deaths in 2017.
- Those aged mid 30s – mid 50s, with risk peaking in the early 40s.

Outcomes

Implementation of local Drug Action Partnership Group (DAPG)

The DAPG has been established to combat the increasing Drug Related Death trend and to improve extant information sharing processes in order to protect those most at risk to harm as a result of drug misuse. The overall objective DAPG is:

Through strong partnership working, improve overall knowledge of the illicit drug commodity user market in order to protect those most vulnerable to harm and to reduce the tragic impact of drugs on individuals, families and communities within Renfrewshire and Inverclyde.

UNIFORM OPERATIONAL RESPONSE CI MARTIN GALLAGHER

Setting the Tempo

- Altered the local approach to planned overtime - allocation to weekend anti-disorder plan on a focussed basis guided by intelligence.
- Met with licensees, influenced door police and the attitude to low level problem behaviour in their premises, instituting a reduction in acceptability of such. Close scrutiny.
- To counter concerns and provide visible direction in respect of issues around stop and search personal attendance at all briefings to explain individual officer's metrics were not a management focus whatsoever and instead, as a values based priority, a reduction in the population served being seriously assaulted with a weapon.
- Intelligence inputs specifically on weapon carriers. This was all with the focus on public and officer safety.

Operation Winter Shield

- Operation Winter Shield was initiated, targeting areas with the highest violence profile, after securing dedicated analytical support. Foot patrols in plain clothes and high visibility were increased. We focussed on street Valium, sighting officers on research that suggests it has a significant role to play in violent crime.
- The impact of the 'light bulb' moment for the less experienced officers on their role in 'stop and engage', and the intelligence uplift.

ACADEMIC PERSPECTIVE DR. COLIN ATKINSON

Occupational impact

- Recent history of stop and search in Scottish policing
- Policing as a reactive occupation
- New generation of police officers lacking management support and particular policing 'skills'
- Developments in Paisley sought to address these lacunae
- Promotion of a policy of 'stop and engage', with comfort of line management support
- Benefit in 'reducing crime' unclear, but benefits apparent in developing the skills and craft knowledge of probationer/early career officers

Organisational impact

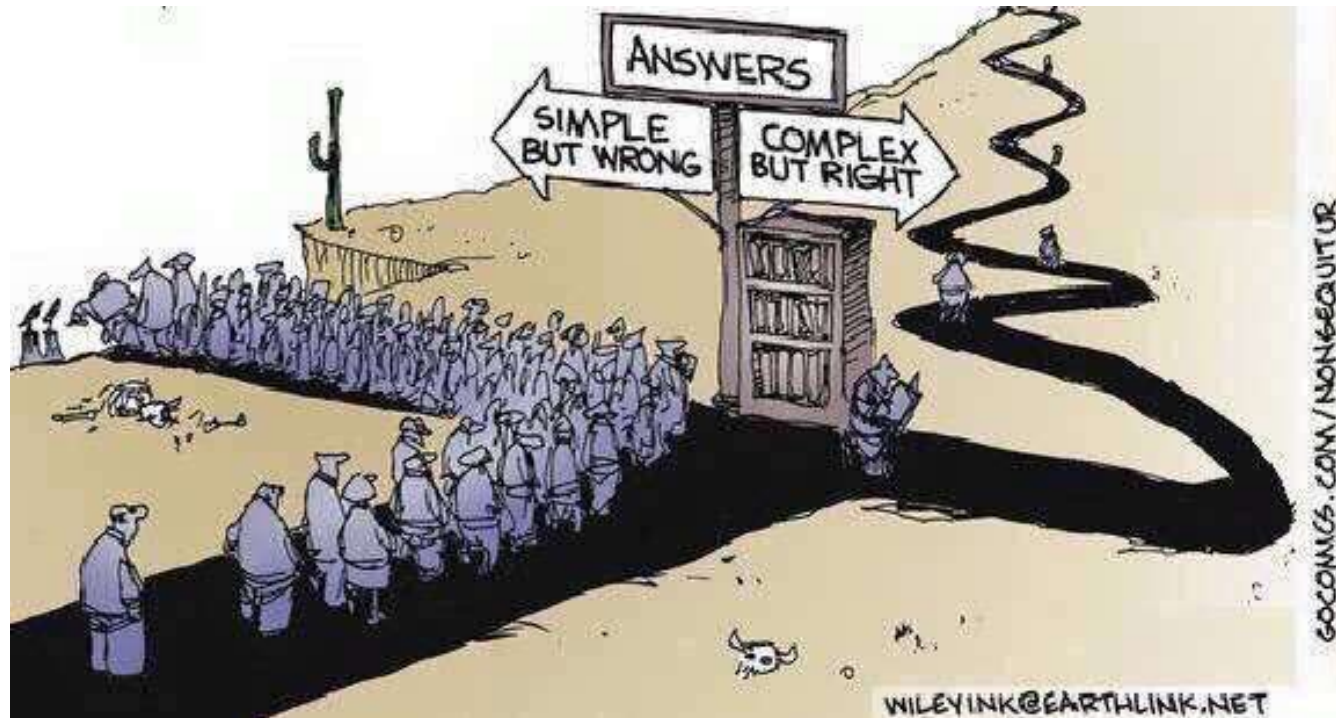
- The importance of shift briefing as critical site of internal communication
- Heaton (2011) notes ‘the rise of risk aversion in policing’, with ‘risk’ in a ‘threat’ to organisational reputation as a result of ‘service failure’
- This is particularly profound in Scotland, which is a particularly ‘hot’ political climate characterised by high, and hitherto unknown, levels of media and political scrutiny (Murray and Harkin, 2016)
- Need to understand how risk is cascaded ‘down the organisation’ to the response officers who are ‘on shift’ – as an end destination

At the start of every briefing there will be an area of Paisley to go to, just based on levels of crime and if they have been rising. That is compiled from upstairs. (John, police officer)

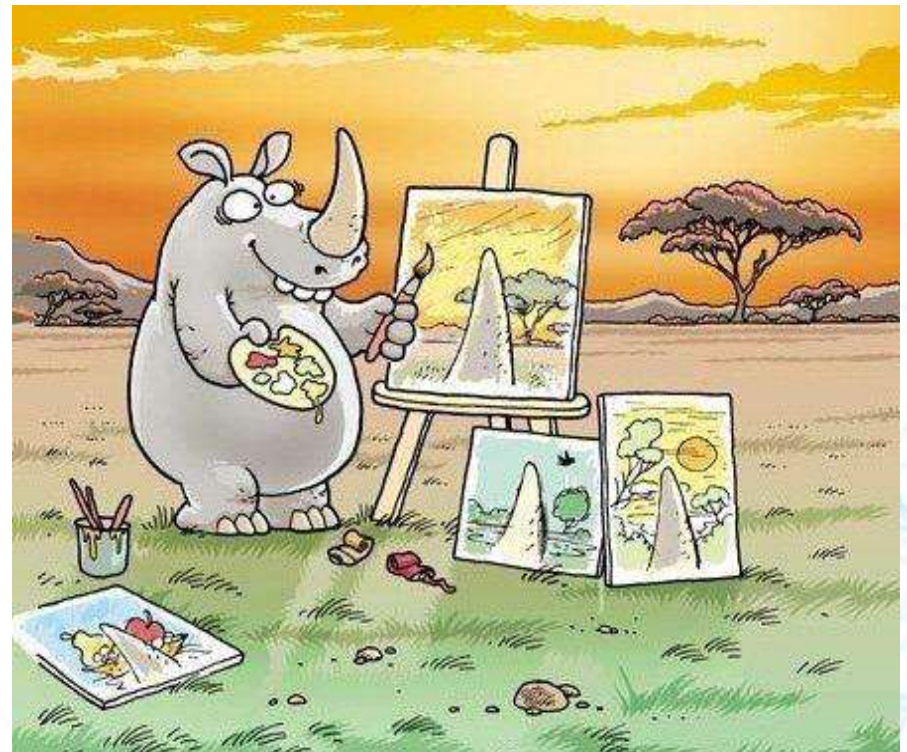
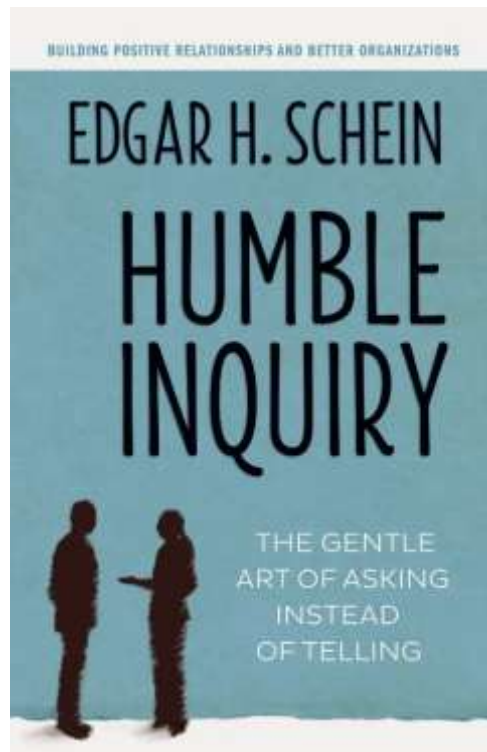
We are given these slides in regard to sex offenders, and there are so many slides at a given time. But where there are certain things that interest me, like organised crime, I like to know who is active, and I think that is what we have to do, we have to build people’s interests. (Harry, police officer)

NHS INPUT DR. IAIN KEITH

Talking with each of the services to understand the needs



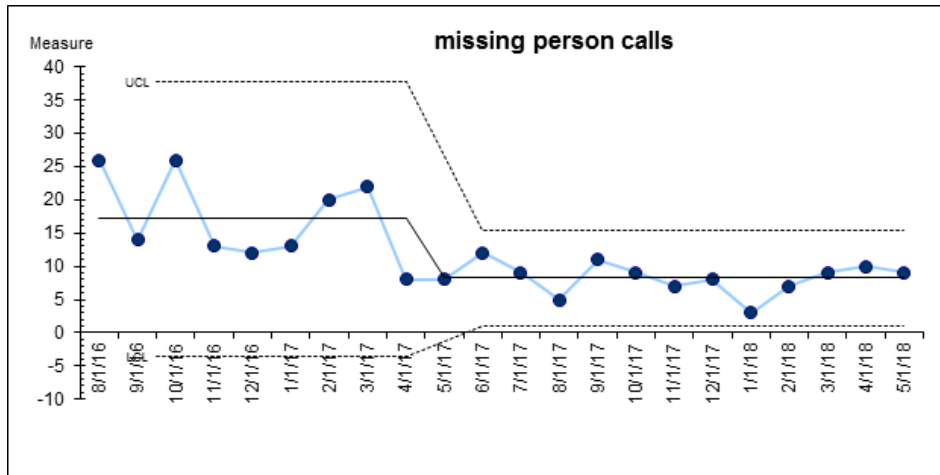
Exploring reasons why



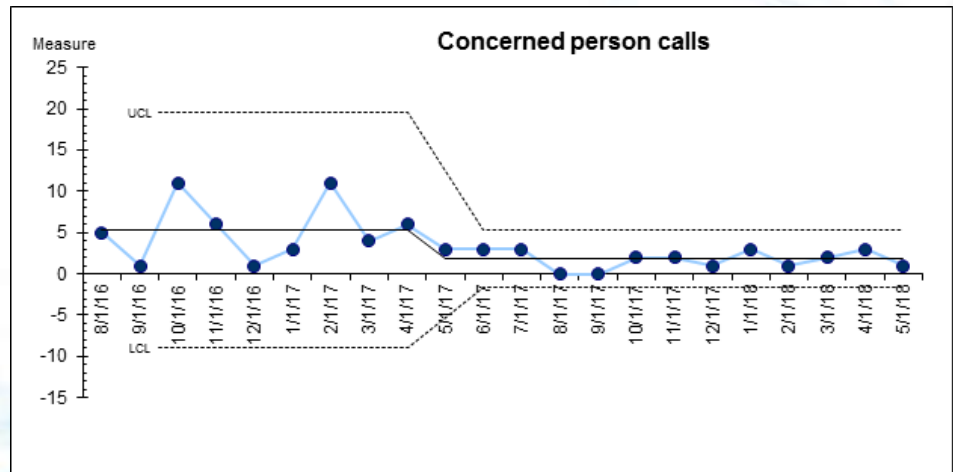
Follow the SOP

- We have one
- Not followed
- No one knew about it
- Getting information out there
- Talk to staff

Outcomes



17.1 to 8.2 calls per month



5.3 to 1.8 calls a month

OUTCOMES D/ SUPT FIL CAPALDI

Outcomes

- Serious violence in Paisley reduced by 40% in immediate aftermath of Operation Winter Shield (still down 27% seven months later)
- Weapons recoveries have been up 31% compared to before the operation. Additionally, our raids off the back of the additional intelligence saw us recover more than two kilos of controlled drugs, hundreds of street Valium tablets, six illegally held air weapons, a crossbow and various swords.
- Recovery of 2 industrial pill presses/3.5 million tablets
- POCA restraints totalling in excess of £1M

Outcomes

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Gang who made 1.6 million 'street Valium' pills in Paisley garage jailed

20 December 2018

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Clickwise from top left: Ingle, Conway, McGaw and Reid

A drugs gang who produced at least £1.67m worth of "street valium" from a garage in Paisley have been jailed.

Scott McGaw, 33, and Eric Reid, 45, made ezizolam tablets "on an industrial scale" using a pill-pressing machine between May 2016 and March 2017.

They were jailed for five years and five-and-a-half years respectively at the High Court in Glasgow.

Co-accused Harry Ingle, 41, and Nicholas Conway, 45, were sentenced to five-and-a-half years and three years.



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Outcomes

CAGED Paolo Nutini impersonator walks free on drug charges as flashy 'poker champion' pal convicted of running £200k Paisley pill factory

Jamie Woods was snared after a raid at the home of Paolo Nutini impersonator Jamie McArthur in March this year

By Grant McCabe

1 Oct 2018, 13:55 | Updated: 1 Oct 2018, 14:45



COMMENT NOW

A **FLASH** drug dealer who ran a £200k pill-making factory claimed he raked in the cash from being a professional poker player.

Jamie Woods was snared after a raid at the home of Paolo Nutini impersonator Jamie McArthur in March this year.



Successes

- SOCG dismantled from top to bottom
- 5 people incarcerated for combined total of 25 years
- Two operational pill presses recovered and removed from circulation
- Serious and Organised Crime (SAOC) prevention orders granted for 3 of the accused – managed for 3 years on release

What the public say...

