



## **POLICY ON ESTABLISHING AND SUSTAINING PARTNERSHIPS**

This policy guides the process for establishing Global Law Enforcement and Public Health Association partnerships with non-profit, private, and governmental entities.

The Global Law Enforcement and Public Health Association (GLEPHA) enters into partnerships with other organizations to advance the Association's mission, vision, and aims to promote research, understanding, and practice at the intersection of law enforcement and public health. GLEPHA works globally, regionally and nationally across the broadest range of issues that connect public health to public safety to promote the safety and well-being of individuals and communities. Similarly, the intent is a partner agency will benefit from collaboration with GLEPHA in furthering their mission, vision and aims by leveraging exposure with GLEPHA's endeavours, and where applicable, working collaboratively with GLEPHA.

For purpose of this policy, a partnership is defined as a collaborative relationship between two or more parties that have agreed to work together based on common purpose, trust, mutual understanding, and focus on the pursuit of shared goals that cannot be accomplished by the partners on their own, or can be better accomplished by the partners working collaboratively.

As a general principle, there should be a mutual benefit to all parties of a partnership. GLEPHA partnerships are, therefore, cooperative ventures, beneficial to all involved organizations and the people they serve. GLEPHA partnerships are built on mutual respect and complement each participants' values, knowledge, and capabilities.

Details on each GLEPHA partnership must be set forth in a Memorandum of Understanding that incorporates shared goals, objectives, tasks, workplans, and each partner's responsibilities. GLEPHA partnerships may be short-term or long-term, depending on need. All partnerships must meet legal and ethical standards. All partnerships require prior review and approval by the GLEPHA Board.

Establishing a GLEPHA partnership requires that participating partners:

1. Commit to advancing GLEPHA's mission and aims.
2. Meet the purpose, tasks, and outcomes established in the partnership agreement.
3. Adhere to the highest standards of research, information sharing, and reporting.
4. Commit to and demonstrate excellence, equity, and transparency.
5. Conform to agreed-upon funding and accounting principles.

GLEPHA partners must commit to:

1. Establishing a Memorandum of Understanding to include goals, objectives, workplans, expectations for communication and decision-making, and resource sharing. The Memorandum of Understanding will include a start date, and should include a review after 2 years to determine if the partnership is achieving the mutual objectives, and may make recommendations to modify the partnerships agreement. The agreement will specify the frequency of further reviews.
2. Advocating for and promoting each organization.
3. Designating a representative to serve as the key point of contact.
4. Defining roles and facilitating opportunities for members of each organization to engage in partnership activities.
5. Working with GLEPHA designees to monitor joint activities and participate in assessing partnership activities and outcomes.
6. Mutually determining, at defined intervals, the need to change goals, expand, continue, or discontinue the partnership.

Upon approval of a partnership, the GLEPHA Board will provide information on the purpose and plans to all Association members.

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