

## GLEPHA BOARD OF DIRECTORS

### MINUTES OF MEETING HELD ON 14 April 2021 (by Zoom)

#### 1. Present

Richard Bent (Chair), Auke van Dijk, Isabelle Bartkowiak-Theron, Pat Griffin, Rhoda Wanyenze, Bill Stronach, Justin Srivastava

In attendance: Nick Crofts (ED)

#### 2. Apologies: Jennifer Wood, Mukta Sharma

#### 3. Minutes of last meeting

Accepted as a true and correct record.

#### 4. Treasurer's report

The report as circulated was accepted. It was noted that the LEPH2021 conference secretariat has paid GLEPHA US\$1500.00 to edit and post online all the conference sessions. This work is now underway.

#### 5. Membership report

The membership report was noted and new members were approved.

#### 6. Executive Director's report.

The ED's report had been circulated. Nick also highlighted the following:

6.1. IACP are keen to collaborate and increase their (and GLEPHA's) global membership. Their journal will be a special Policing & PH issue in December and they are keen for an *Envisioning the Future* project article.

The possibility of joint membership for Low and Middle Income countries is worth consideration.

Some concern that IACP is a great gateway to police chiefs but miss the rank and file police. LEAP and the International Association of Police Associations are some alternative avenues to rank and file officers.

6.2. Need to strengthen links into PH sector. 14<sup>th</sup> European PH Conference is a chance to profile the issues and GLEPHA. Nick keen to assemble a panel session; Richard has proposal from a past conference and this could be resurrected.

#### 6.3. LEPH conferences moving forward.

It was agreed there is a need to establish a Conference Standing Committee to further the transitioning of conferences to GLEPHA's stewardship. Also need to finalise a conference planning manual which was commenced some years ago.

##### Actions:

- ED to draft terms of reference for this committee
- ED and Bill to complete manual
- Standing Committee to comprise Auke, Isa, Richard, Justin, Nick & Bill

#### 7. Special Interest Groups (SIG's)

### 7.1. Education: Isa reported that:

- The LEPH book is now in print.
- The group have been considering a range of further publication options. Routledge are interested for their handbook series but very labour intensive to produce. There is a need to ensure that Routledge's priority areas are in sync with GLEPHA's
- The awards have been judged - thanks to all concerned.

**Action:** Richard to confirm they have been announced.

- Inga Heyman has agreed to act as co-convenor of this SIG (with Isa). Whilst current internal GLEPHA policy is that the convenor should not be the Board representative it was agreed that, given the current circumstances and the extensive range of future activities, this rule would be waived and Isa could act as both co-convenor and Board representative.
- It is proposed to conduct a survey (once all necessary approvals are received) to ascertain what members want from this SIG in terms of publications, webinars and other activities.
- The master class webinar was very successful but a future event is needed that better bridges the gap with LE.
- Activities for post graduate students are proposed - a Facebook page and a six monthly event.
- Richard commended Isa for their LEPH2021 session - very impressive.

A lengthy discussion ensued and key points were:

- Joint education programs across universities are to be encouraged and some are already underway.
- Education must also extend beyond academic learning - courses/sessions in practical applications are vital, especially for police.
- The Hydra suite of training programs was highlighted as an option that was closest to reality but there are limitations with this program (too localised)

(The minute taker apologies for any omissions from this action packed report!)

7.2. Health of police/MH of first responders - Pat indicated that a very successful pre-conference meeting was held. Also, the role of convenor needs to be sorted out.

7.3. LE and mental health - no report

7.4. Intersectionality - the role of this SIGs convenors has now been clarified and is working well; the conference session also went well. A publication is likely to come from this group - more details later.

7.5. LE and Violence - very impressive session at conference

7.6. 'Law enforcement and neurodiversity' - Justin noted the need to extend membership of this SIG beyond England. Also, there is obvious synergy and overlap with the Trauma Informed Policing SIG.

7.7. Trauma informed policing - Andy Rhodes has agreed to convene this new SIG.

7.8. LE and Prosecution - Richard reported on a very successful event at LEPH2021.

Other general SIG matters.

➤ SIG Annual reports that can be compiled into a GLEPHA annual report

**Action:** Richard to advise conveners that annual reports will be required. A standardised

format and style to be developed.

➤ Joint sessions of SIGS - occasional meetings of all SIG conveners to 'cross pollinate' ideas and activities was endorsed.

**8. Other Business**

8.1. GLEPHA organisational portfolios

**Action:** Richard to circulate for information and identification of gaps

8.2. Communication's expertise

It was agreed that someone could be co-opted to the Board with expertise in this communications/marketing area and also to provide some actual hands on capacity.

**Action:** Further discussion when strategic plan is complete

**NEXT MEETING**     Date to be advised within the month