



GLEPHA BOARD OF DIRECTORS

MINUTES OF MEETING HELD ON 15/16 DECEMBER 2020 (by Zoom)

1. Present

Richard Bent (Chair), Pat Griffin, Auke van Dijk, Isabelle Bartkowiak-Theron, Mukta Sharma, Rhoda Wanyenze, Bill Stronach, Nick Crofts (ED)

2. Apologies: Jennifer Wood

3. Welcome

Richard Bent welcomed Isa, Mukta and Rhoda to their first meeting of the Board and expressed his delight in them joining the group.

4. Minutes of last meeting

Were accepted as a true and correct record.

5. Treasurer's report – the report had been circulated and was accepted.

6. Membership report – no update. Bill will be liaising with Melissa to ensure oversight of the membership database is maintained.

7. Executive Director's report

7.1. LEPH2021

- ☐ Draft program is now online and will be continually updated.
- ☐ Pre and post conference satellite meetings are being assembled and will soon be posted. Conveners being reminded that they must promote their various meetings but will also be promoted by social media and on website.
- ☐ A new 'Register Now' flyer (with extended dates) will form the basis of the next marketing blitz (early in the New Year) and some social media promotion has begun.

7.2. LEPH2022

- ☐ Strong support for conference to be held in England although host organisation(s) still to be identified. Southampton and Portsmouth suggested as options. Nick stressed that the host would need to (a) provide about GBP50,000 funding and (b) take the financial risk.
- ☐ UK College of Policing & Royal Society for Public Health have agreed to be partners.

7.3. Regional conferences

- ☐ Potential exists to build regional networks, especially in Africa and Asia.
- ☐ An Asian regional conference in 2021 is a possibility.

7.4. GLEPHA webinars & workshops

- ☐ Three webinars have been held targeting an African audience.
- ☐ Nick spoke at two African workshops. There is significant local interest in LE & PH in Africa.
- ☐ Two mental health webinars in January – US based.

8. Special Interest Groups (SIG's)

8.1. Education: Isa will be Board rep. but is also willing to continue as convener until LEPH2021.

8.2. Health of police/MH of first responders – no report

8.3. LE and mental health – no report; appears there has been limited activity. Richard to follow up with convener, Stuart Thomas. Also, no Board rep. at this stage.

8.4. LE and harm reduction - no report.

8.5. Gender and policing:

- ☐ Pat will be Board representative on this very active SIG.
- ☐ Proposal to change name of this SIG to 'Intersectionality' to be considered by Board.
- ☐ Planning a pre-LEPH2021 conference meeting workshop and post conference follow-up workshop for a total of seven hours.
- ☐ Very keen to build an 'on line community' around this issue.

8.6. LE and violence:

- ☐ Stan is still building this SIG; Richard is the Board rep.

8.7. Diversion and deflection

- ☐ Auke to be Board rep.

8.8. Prosecution - no report

8.9. Policing and pandemics

- ☐ Rhoda agreed to be Board representative
- ☐ Karl Roberts and Michelle McManus are leading development of this SIG

8.10. 'Law enforcement and neurodiversity' – very active and growing with mostly UK membership at this stage. Pat is actively promoting this SIG.

8.11. Trauma informed policing – a new SIG; Justin is convening.

Governance of SIGs

In the context of a changed Board role to one of a traditional governance functions with operational matters resting with the ED the question arises 'Who do the SIGs report to?' Are they Board sub-committees or part of the organisational structure?

Nick strongly recommended they remain as Board committees reporting to the Board but coordinating with GLEPHA's generic activities on an as needs basis.

The Board agreed and will review the situation mid-year.

9. New Business

9.1. Position of Vice-President

Motion: That Mukta Sharma be appointed Vice-President

Moved: Richard Bent Seconded: Bill Stronach Carried.

9.2. Co-option of Board member

It was agreed to co-opt Jason Srivastava as an ordinary Board member.

9.3. Possible new projects

- ☐ ESCR proposal (details unknown by minute taker!) to be discussed in January.'
- ☐ African Police Civilian Oversight Forum (AFCOF) has funds available to produce some discussion papers. Nick to follow up.

9.4. Strategic plan

It was agreed that a three year strategic plan was essential.

Action: Draft plan to be prepared by ED for first meeting in 2021

9.5. Frequency of Board meetings

It was agreed that the Board will meet bi-monthly during 2021.

Action: Richard to convene first meeting in February

NEXT MEETING Date to be advised